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CIVIL SERVICE COMMISSION  
P.O. Box 158  
Interministerial Building  
Mbabane  
eSwatini

## *Vacancy*

### **INSPECTOR OF EARLY CHILDHOOD CARE DEVELOPMENT AND EDUCATION**

Applications are invited from qualified candidates for appointment to the above posts in the Civil Service tenable in the Ministry of Education and Training.

### **QUALIFICATIONS AND EXPERIENCE**

The candidate must have the following qualifications:-

- Bachelor's Degree in Early Childhood Care Development Education/Primary Education. A Master's Degree in either Early Childhood Education or Primary Education is an added advantage.
- At least ten (10) years' relevant working experience as a teacher leader in the ECCDE department
- Computer literacy

### **DUTIES/RESPONSIBILITIES**

- To lead the inspection of all ECCDE centres and service programmes to meet targets in the regions.
- To supervise and manage activities in the regions and assist in the development of ECCDE performance targets
- To produce quarterly quantitative and qualitative impact reports (performance targets) for their regions and submit to the Regional Education Officer and the Senior Inspector ECCDE.
- To provide data, feedback and recommendations on the quality of provision within ECCDE on inspection processes and national initiatives in the regions to the Senior Inspector.
- Moderate possible outstanding and under-performing ECCDE college student teachers during their final teaching practice.
- To assist in the capacity building of preschool teachers and care-givers and chairs departmental meetings at regional level.
- To provide advice, support and guidance at regional level early years and child-care matters to private, voluntary and independent sector providers.
- To support the development and maintenance of the regions which will enable practitioners to develop skills of critical analysis, reflection and engage in continuous improvement.
- To assist in the implementation and advice on changes resulting from new and revised policies and legislation.
- To assist practitioners to develop inclusive provision for all children supporting the setting to implement the Eswatini Early Learning Development Standards (EELDS) in ensuring that each child reaches their potential through appropriately differentiated activities.
- To carry out any other reasonable duties and responsibilities within the overall function, commensurate with the grading and level of responsibilities of the post assigned by the super ordinates.
- To perform any other duties as may be assigned by the Senior Inspector for the subject and/or the REO.

## **SALARY**

The basic salary is on Grade E2: **E283, 720** rising to **E320, 194** per annum.

## **APPLICATION PROCESS**

Hand deliver your application letter together with your Curriculum Vitae and copies of Tertiary Certificates to the Executive Secretary, Civil Service Commission. Foreign qualifications must be verified by the Eswatini Qualifications Authority (Education). Candidates who do not possess the above qualifications should **not** apply as their applications will not be considered.

**CLOSING DATE: 16<sup>TH</sup> MARCH, 2023**